

Proposed  
Odem-Edroy ISD Teacher  
Annual Salary Schedule 2013-2014

<u>Step</u>	<u>State Base</u>	<u>Odem Scale</u>
0	\$27,320	\$36,000
1	\$27,910	\$36,500
2	\$28,490	\$37,000
3	\$29,080	\$37,500
4	\$30,320	\$38,000
5	\$31,560	\$38,500
6	\$32,800	\$39,500
7	\$33,950	\$40,000
8	\$35,040	\$40,500
9	\$36,070	\$41,000
10	\$37,040	\$42,000
11	\$37,960	\$43,014
12	\$38,840	\$43,984
13	\$39,650	\$44,904
14	\$40,430	\$45,784
15	\$41,160	\$46,594
16	\$41,860	\$47,374
17	\$42,510	\$48,104
18	\$43,130	\$48,804
19	\$43,720	\$49,454
20	\$44,270	\$50,074
21		\$50,664
22		\$51,214
23		\$51,614
24		\$52,014
25		\$52,414
26		\$52,814
27		\$53,214
28		\$53,614
29		\$54,014
30+		\$54,414

Odem-Edroy ISD Pays Teachers an additional stipend for \$500.00 for a masters degree.  
In applying the **proposed scale**, no teacher shall be paid less than a \$500.00 increase over their 2011-2012 salary unless their duties have been reduced.