

## IMPORTANT BENEFIT INFORMATION | 2014-2015

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### Employees:

Annual Enrollment for the TRS ActiveCare program is currently underway. This is your opportunity to update your information, add or drop a dependent from your coverage, or change your Plan. As you may have heard, this year Aetna will be taking over administration of the Plans from Blue Cross and Blue Shield. ActiveCare 3 has been eliminated and a new Plan, ActiveCare Select, has been added. The Pharmacy benefit provider has also been switched, from Express Scripts to Caremark. All changes will take effect September 1, 2014.

Information about the Plans is included in the Enrollment Guide, which is available on the TRS web site ([www.trs.state.tx.us](http://www.trs.state.tx.us)) in the Active Members section, and the Aetna website ([www.trsactivecare.aetna.com](http://www.trsactivecare.aetna.com)). You should review the information carefully and select the plan and coverage that best meets your needs. You may want to access Aetna's DocFind to review the hospitals, physicians and other providers contracted for each of the TRS-ActiveCare Plans. Beginning September 1, 2014 the payroll deduction **per paycheck** for the various plans are as follows:

2014-2015 Plan Year	Employee Only	Employee & Spouse	Employee & Child(ren)	Employee & Family
TRS-ActiveCare 1-HD	\$50.00	\$312.50	\$173.50	\$460.00
TRS-ActiveCare Select	\$112.50	\$409.50	\$242.00	\$506.50
TRS-ActiveCare 2	\$165.00	\$531.00	\$325.00	\$549.00

If you do not need or want to make any changes, you do not have to do anything. Your information and your current coverage have already been provided to Aetna and Caremark. In August, you will receive ID cards from both Aetna and Caremark. You can reach both Aetna and Caremark at 1-800-222-9205. Each has a very informative web site you can access for more information. If you have declined coverage in the past, you will need to complete a new form.

If you need to make changes or decline coverage, the form is located on the Odem-Edroy ISD website under **District Information**. **Click on the link called Benefits** to access forms.

Your enrollment form must be completed and returned by Friday, August 29, 2014.

Thank you for completing this very important step in your benefits coverage!